



# Appleton Police Department

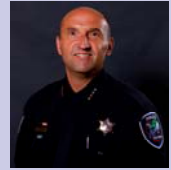
2016 YEAR IN REVIEW

## 2016 EVENTS

- Officer Stephanie Wiener's amazing recovery from being shot by armed subject
- Civilian Medals of Gallantry to our Citizen Heroes: Andrew Maltbey and Nicholas Maltbey
- Chief Thomas Visits White House to talk about criminal justice reform, immigration and community policing
- Presidential Campaign Visits to Appleton
- Make A Wish Partnership: Officer Jacob Frerking
- International Association of Chiefs of Police's Outstanding Volunteer Program Award
- Hosted Fair and Impartial Policing Training and Leadership in Policing (LPO) Training
- Q90 Lights of Christmas Outreach

## Excellence in Police Service

## Impacting the Future



2016 was a year of extreme highs and lows...a tough year for the Appleton Police Department and policing in general.

This past year, law enforcement nationwide has been under attack. This has created additional issues to address. We have been participants in various community forums addressing everything from building relationships to immigration to education. We're working hard on maintaining and building trust. We're driven by our core values and embracing them more than ever: Integrity, Courage and Compassion.

Heartwarming opportunities have arisen for us this year: We've been able to partner with Make A Wish to engage Jacob Frerking as an "Officer". Radio Station Q90 selected our offic-

ers to distribute their thousands of dollars of Lights of Christmas "blessing bags". The Appleton Police Department Volunteer Program was selected to receive the International Association of Chiefs of Police Outstanding Achievement in Volunteer Programs award.

This has been a year of inward reflection and one where we have come out strong. Inspired by Officer Wiener's amazing recovery and attitude—driven by what made us police officers in the first place—a love for mankind and a desire to impact lives, a desire to serve and protect.

Todd L. Thomas  
Chief of Police



# Operations

Operations consists of three Districts in which supervisors and officers are assigned with the priority of addressing criminal activity and recurring problems within their assigned areas.

Officers focus on fighting crime and solving problems, while building relationships within the community. They not only answer calls for service, they also invest time in the unique needs within each District. Focus areas include: extra patrol and visibility in parks, ramps and around schools; added patrol

Crisis Intervention Team (CIT): The Appleton Police Department's goal is to have all officers CIT trained. This training has proven to be extremely beneficial and has provided an enhanced understanding to officers when working with individuals and families affected by mental illness.

in areas where crimes have become a pattern, and walk through's of areas where damage or crimes have occurred. Patrol officers are sending a strong message the criminal activity is not welcome in the City of Appleton by tirelessly tracking down criminals, drugs and other illegal behaviors. In 2016, they responded to 49,854 calls for service.



The collaborative efforts between officers in patrol and the other units within the Department, as well as with officers in other agencies and in surrounding communities, have resulted in some excellent police work.

The Appleton Police Department is working closely with other agencies as part of the **Outagamie County Sex Trafficking Partnership**. Collaborative efforts include investigations and sting operations, as well as preventative efforts and community education.

The City of Appleton's **Citizens' Public Safety Academy** is an excellent way for several citizens to learn more about the Police and Fire Departments. If you are interested in participating in the 2017 Academy, which will start in fall, please email Sergeant Dave Lund at 832-5509 or david.lund@appleton.org.



## Use of Force Incidents

In 2016, all use of force incidents were determined to be within policy guidelines.

Technique Used	2012	2013	2014	2015	2016
Passive Countermeasures	61	67	53	44	42
Focused Strikes	10	21	20	9	10
ECD Activations	16	18	22	14	15
Vertical Stun	4	10	4	3	3
OC Spray	0	2	0	0	0
Baton	0	0	0	0	0
Deadly Force	1	0	1	0	0

## Collaborative Efforts to Fight Street Crimes

The Appleton Police Department's Community Resources Unit (CRU) continued the partnership with Outagamie County Sheriff's Department, combining forces to better fight crime and solve problems throughout the County. To say this collaborative effort was a success would be an understatement. In 2016, the Community Resources Unit's statistics are as follows:

- Led or assisted in 47 criminal search warrants
- Conducted 58 administrative search warrants on items such as phones, computers, vehicles, Facebook accounts
- Worked 78 felony cases, 57 misdemeanor cases, including investigations involving: drive by shooting; armed robbers; homicide (assisting Investigative Services); Human Trafficking/Prostitution Stings; Drug Related Deaths; Large Scale Marijuana Manufacturing; Methamphetamine Manufacturing; Drug Trafficking/Possession Arrests (Heroin, Meth, MDMA, Marijuana, Psilocybin).
- 20 public presentations to heighten public awareness

- Increased collaborations with Investigative Services Unit, the MEG unit and Department of Criminal Investigations
- Worked with community stakeholders to provide support for victims, awareness training for johns and aggressive prosecution of traffickers (5 Stones/Christ the Rock Church—AIM program)
- CRU targets and arrests those seeking or providing sexual services for money. (Outagamie Co. Sex Trafficking Task Force)
- The partnership with Outagamie County Deputies has had far reaching successful effects in investigations

# High Standards

**Ride Alongs:** 129 people went on a police ride-along during 2016. If you'd like further information, please contact Sara at 832-5527.

## Computer Forensics

Sergeant Chad Probst had extensive training in computer forensics in 2016. The first two weeks of training was mostly academic, providing background and theory for computer forensics. Then they worked with tools they provided and open source tools. The APD was given some software programs, Guidance Software's EnCase and Magnet Forensics Internet Evidence Finder, and licensing for three years. They also provided our Department with the hardware to conduct computer and phone examinations.

The Appleton Police Department holds the highest standards for hiring, training, and retraining its personnel. We are grateful for in-house expertise and for a facility that accommodates training. The Department actively seeks to recruit quality candidates to maintain authorized staffing levels of 110 sworn officers and 27 civilians.

All policies are reviewed routinely, addressing evolving technology and legislative changes.

Audits are conducted annually to ensure proper compliance, including audits of the TIME system, Identification Unit, procurement cards, and periodic

reviews of pursuits, use of force and internal affairs.

In 2016, training included:

- Defense & Arrest Tactics
- Emergency Vehicle Operation
- Bi-annual firearms proficiency
- Monthly open gun range time
- Mandatory State of Wisconsin handgun qualification course
- SWAT training
- Cities, Villages and Municipalities Insurance Company training
- Legal update
- Unified tactics
- Vehicle contacts
- Rescue Task Force Training
- Report Writing
- Peer Support
- Crisis Intervention Team Training
- Tactical Emergency Combat Care
- Advanced Law Enforcement Rapid Response Training (ALERRT)
- ALICE Training (Alert, lockdown, inform, counter, evacuate)
- Simunition/scenario training
- Less lethal training
- Active shooter training
- Fair and Impartial Policing Training

## 2016 Major Incidents

- Chong Lee convicted of 1st Degree Intentional Homicide for the death of Joshua Richards
- Tina Hafeman convicted of 1st Degree Reckless Homicide in death of Chad Hafeman
- Suspects identified in Shooting Homicide of Jose Gil-Leon
- Justin Posey convicted for numerous robberies
- Ben Stoveken convicted of Armed Robbery at Gunderson's
- Kurt Windus confined in robbery of Horicon Bank
- Investigation of brutal assault and rape in 500 block of East Winnebago
- Kevin Gillespie arrested for Armed Robbery of Cartridge World



Sergeant Chad Probst

## Award-Winning Volunteer Program

The International Association of Chiefs of Police awarded the Appleton Police Department's Volunteer Program their prestigious Outstanding Volunteer Program Award, presented to the Chief in San Diego. We are blessed with 52 incredibly giving, active volunteers.

In 2016, the APD volunteers accomplished more than ever, providing tours, making McGruff appearances, archiving police reports, handling clerical assignments, shredding documents, creating newsletters, conducting the Handicapped Parking Program, readying the prescription drugs dropped off for destruction, filing thousands of tickets, entering data into spreadsheets, documenting the Department's history and numerous other assignments.

They are worthy of accolades—international and otherwise!



2016: Dedicated Appleton Police Department volunteers invested 3,226 hours.



24 children participated in the 2016 "Take Your Child to Work" Day!



## Investigative Services

The Investigative Services Unit is comprised of investigators with specialized training and years of experience working complex cases. They investigate major felonies, such as homicides, sexual assaults, burglaries and robberies. Investigators work closely with patrol officers to identify witnesses, preserve crime scenes, gather critical information and develop leads.

Rapidly changing technology has increased the burden to provide and maintain certain types of evidence. Some investigators specialize in computer forensics, pulling evidence from computers and cell phones. We also have collaborated with the Grand Chute Police Department, giving us additional access to another crime scene van.



## Tragedy Strikes the APD, Rallying Around One of Our Own



In May of 2016, Officer Stephanie Wiener was making contact with a shoplifting suspect when she was violently attacked. During the attack, two citizens, Andrew Maltbey and Nicholas Maltbey, heroically came to her aid. The suspect then viciously shot Officer Wiener and the citizen hero, Andrew Maltbey. Another officer arrived on scene and the suspect shot and killed himself. Miraculously, both Officer Wiener and Andrew Maltbey survived their gunshot wounds and are on the road to recovery.

The outpouring of love and support from the community (and beyond) for Officer Wiener and for Andrew and Nicholas Maltbey was overwhelming. We are forever grateful.

## Cold Case

Investigators remain determined to make an arrest in this cold case:

On **November 14, 2006**, Connie Boelter was found murdered in her home in the City of Appleton. Officers continue to follow up on tips received in this case. Connie's homicide was featured on America's Most Wanted. A reward is available for any tip leading to the arrest of the person responsible. Please contact the Appleton Police Department with any information.

Chief Todd Thomas awarded Andrew Maltbey and Nicholas Maltbey with the Appleton Police Department's Civilian Medals of Gallantry for their heroic actions which saved the life of Officer Stephanie Wiener. Their courage, swift actions and selflessness were worthy of this highest honor.



## ADMINISTRATIVE SERVICES

### IN-HOUSE EXPERTISE:

The Appleton Police Department places a high priority on training. State certified, in-house experts teach Firearms, DAAT, Simunitions, Rifle, Taser, Less Lethal, Vehicle Contacts, EVOC, Bike Patrol, Cultural Competence, Tactical Response, Report Writing, AED Recertification, Policing Strategies, Professional Communications and numerous technologies.



The APD Records Unit processes thousands of police field reports, such as incident reports, traffic citations, ordinance tickets, citizens contacts (warnings), accident reports, parking tickets and warrants. They also field numerous inquiries from the public. The unit began cross training efforts to process records more efficiently. They are also in the process of selecting and implementing a new Records Management System.



### Summer of Service

In August, we partnered with the Boys & Girls Club on an initiative to provide a group of students an opportunity to contribute in meaningful ways to the community through volunteer service at non-profit agencies. This team-based service instilled positive attitudes towards education while empowering youth to acquire valuable life skills.



### The Appleton Police Department Front Desk:

In 2016, the eight **Police Communications Technicians** fielded 101,151 incoming phone calls, completed 5,922 cash transactions, issued 5,103 animal licenses, entered 11,048 warnings, and documented 11,804 overnight parking requests, in addition to their many additional work duties. The position is staffed 24-hours per day year round.



## Social Media

2016 was a year that helped further the Department's philosophy of transparency and inclusion of the community through use of technology:

- 86 official media releases disseminated to all known media outlets
- 668 media contacts (phone calls, texts, emails, interviews)
- Appleton Police Department's Facebook account had 24,176 followers at the end of the year. This is the 4th largest following in Wisconsin Law Enforcement
- 490 Facebook posts (one with a potential audience of over 700,000 potential viewers)
- 1,169 Tweets to over 4,724 viewers (up 39% in 2016)
- Appleton Police Department's main web page had over 19,960 hits (the "Announcements" and the "Most Wanted Pages" were most frequently visited)
- TipSoft had 912 subscribers
- Appleton Police Department's You Tube channel has 16 videos on it and 3,574 total views of the videos

# School Resource Officers

The School Resource Officers' Unit is possible through a cooperative agreement with the schools.

Thirteen officers are assigned to provide services to 15,000 students, utilizing a wide spectrum of intervention options while addressing issues. An approach called the Threat Assessment Team brings all interested parties (schools, law enforcement, etc.)

together to discuss concerning behaviors of particular students. It has been working well. The schools have added security access to all officers' fobs to make entry possible in case of an emergency.



## Special Events in the City:

Operations Coordination coordinated well over 115 special events in 2016 (including 23 new events). Special events cost the department \$63,945 in overtime costs. They also assisted with all of the Farmers' Markets, the ADI Summer Concert Series and major events at the Performing Arts Center—all of which require Community Service Officers to provide traffic control.



### APD's K9 Unit

In 2016, K9 Handlers Haney, Rohm and Schneider along with their dogs Jico, Waskos and Eon, were deployed on 310 narcotics incidents, 40 patrol incidents, 28 tracking incidents, 37 explosives detection, along with other searches. They had many successful finds, including:

- 126 marijuana
- 81 drug paraphernalia
- 3 cocaine
- 20 methamphetamine
- 8 heroin
- 3 people
- 5 money
- 1 other evidence
- 5 crystal meth

### Officer Jacob Frerking

The Make A Wish Foundation introduced us to Jacob Frerking, sharing his wish to be a Police Officer. On September 9th, 2016, the Appleton Police Department planned a day to make Jacob's wish come true. Jacob was sworn in as a Make A Wish/Appleton Police Department Officer. He attended a Roll Call briefing, ran radar and successfully cited a speeding motorist, caught a criminal on the run, thoroughly enjoying his time with his partner, Officer Blaine VanderWielen. Jacob has continued to come into the Appleton Police Department on a regular basis to ride along with various officers.



He has touched all of our hearts with his presence!

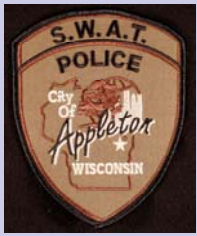
### Outagamie County District Attorney's Award Recipients:

Career Service Award: Ret. Lt. Mike Gostisha  
 Outstanding Patrol Officer: Lt. Jay Steinke  
 Outstanding Teamwork: Captain Larry Potter, Sgt. Adam Nagel, Lt. Mike Wallace, Ret. Sgt. Dan Tauber, Sgt. Matt Kuether, Sgt. Joe Whitney, Sgt. Brian Leitzinger, Sgt. Jackie Gleiss, HHS: Stephanie Denson, Kay Kiesling, Beth Reimer, Brianna Stapel and Becky Salzman  
 Outstanding Teamwork: Sgt. Chad Probst, Sgt. Mike Medina, Sgt. John Ostermeier, Sgt. Ryan Guilette, Sgt. Matt McQuaid, DCI Jeremiah Winscher, OUSO Deputy Jim Wall, Deputy Jon Drews; District Attorney's office Andy Maier and Peter Hahn, US Attorney Bill Roach  
 Outstanding Teamwork: Sgt. Jackie Gleiss, Sgt. Joe Whitney; Grand Chute PD Katie Keuler, Joe Teigen, Tyler Dolan; Fox Valley Metro PD Jeff Nett  
 Outstanding Victim Advocate Award: Ret. Lt. Steve Diedrich  
 Outstanding Community Service/Education Award: Officer Sean Kuether



### S.W.A.T.

The highly trained APD SWAT Team was deployed in its entirety on one occasion in 2016.



### The Police & Fire

Commission members are:

Dale Schumaker, Pres. (1976); Harvey Samson, Secretary (1983); Barbara Luedtke, (1993); Ron Dunlap, (2010) and Pamela DeLeest, (2013). Below: Dale Schumaker celebrated his 40 year anniversary as a member of the Commission.



## Crime Statistics

	2016	2015	Increase/Decrease
Group A Crimes	4,363	4,156	5.0%
Group B Crimes	5,163	5,742	-10.1%
Forcible Rape	25	26	-3.8%
Robbery	22	14	57.1%
Aggravated Assault	136	133	2.3%
Burglary / Breaking and Entering	135	174	-22.4%
All Other Larceny	309	258	19.8%
Destructive/ Damage/ Vandalism to Property	573	521	10.0%
Disorderly Conduct	884	969	-8.8%
Driving Under the Influence	350	333	5.1%
Liquor Law Violations	207	207	0%

## APD Honor Assembly—Awards

Officer of the Year: Sgt. Neal Rabas

Police Star: Lt. Bill McCormick, Sgt. Greg Pieper, Sgt. Blake Rice. Lt. Jay Steinke

Life Saving Medals: Officer Tom Zieman, Officer Brandon Edwards

Meritorious Service Awards: Lt. Polly Olson, Officer Sean Kuether, Sgt. Mark Moderson, Lt. Chad Levenson

Team Awards: Lt. Steve Elliott, Sgt. Matt McQuaid, Sgt. John Ostermeier, Sgt. Chad Probst (2), Officer Ryan Guilette, Officer Mike Medina, Deputy Jon Drews, Deputy Jim Wall, Sgt. Neal Rabas, Sgt. Dan Tauber, Officer Brandon Edwards, Officer Craig Rohm, Officer Ryan Schroeder, Officer Adam Van Zeeland

Career Achievement Award: Lt. Mike Gostisha, Sgt. Gerry Flunker

Civilian Employee of the Year: Sara Derks

Humanitarian Award: Lt. Gary Lewis

Volunteer of the Year: Randy Thomas

Civilian Medals of Gallantry: Bruce and Julie Dudek, William Beyer

Civilian Community Service Awards: Ryan Peterson, Haley Mackey, Andy Maier



## Comings & Goings

Sgt. Mike Daul, Lt. Steve Die-drich, Sgt. Dan Tauber, Sgt. Charles Desmond and PCT Terri Nilson retired in 2016.

Officers hired in 2016: Frank Wychgram, Jordan Woelfel, Leah Becher, Ryan McCord, Toua Vang

Community Service Officers hired in 2016: Payne Hughes, JeanPierre Contreras, Micah Woelfel, Bradley Anderson

Police Communications Technician (PCT) hired in 2016: Caitlin Femal



# Appleton Police Department

Appleton Police Department

**Mission**

Excellence in Police Service

**Core Values**

- Compassion
- Integrity
- Courage

**Core Competencies**

- Encourage Independent and Creative Thinking
- Promote Collaborative Problem Solving Efforts
- Identify, Develop and Utilize Diverse Skill Sets

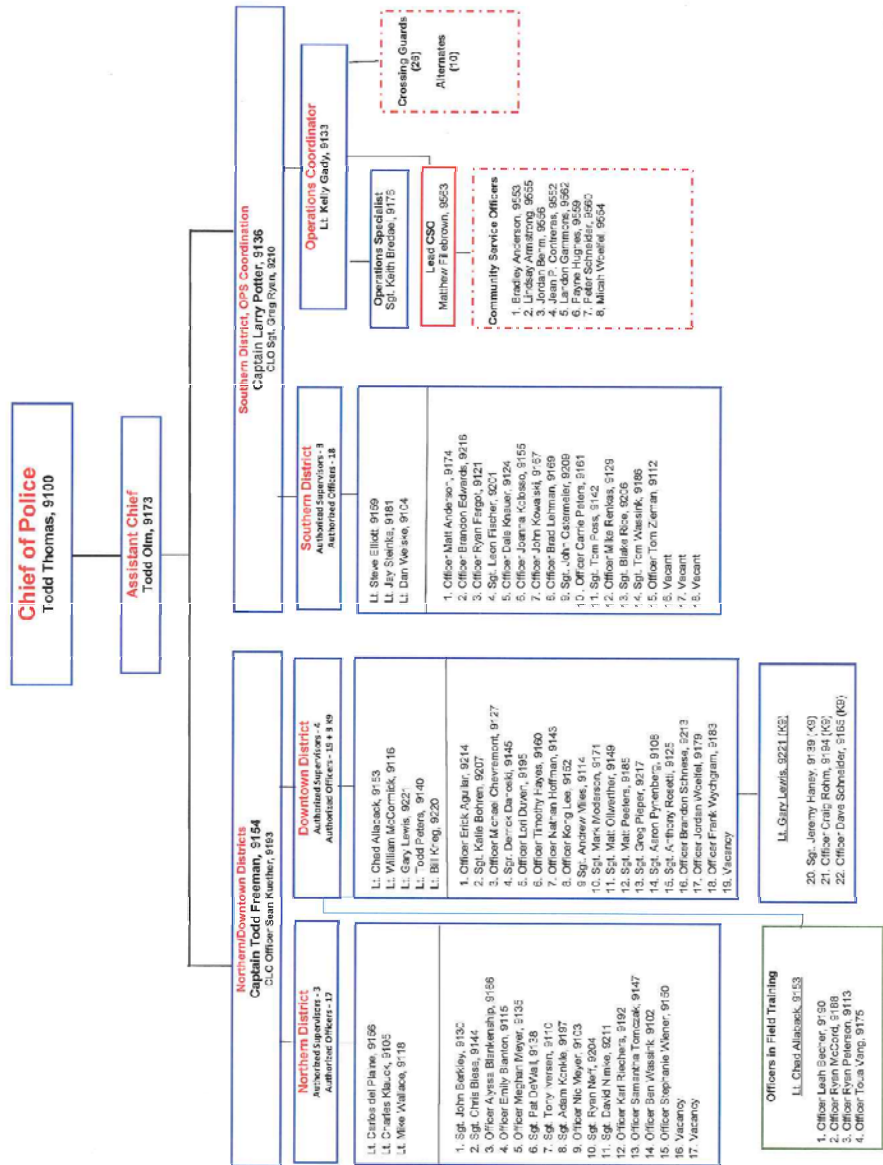
**Vision**

Impacting the Future for a Safer Tomorrow

Promotions in 2016:  
Lt. Bill Krieg



APPLETON POLICE DEPARTMENT  
2017 ORGANIZATIONAL CHART









# Appleton Police Department



Officers downtown with citizens enjoying the snow.



Several "Coffee with a Cop" were held during the year. A great opportunity!



Lead CSO Fillebrown and Sgt. Bredael with a youngster at the Police Week Brat Fry.



2016 brought many Presidential campaign visits to the City of Appleton.



## Get connected with us:

Find us on Twitter: @AppletonPD\_WI  
Facebook: www.facebook.com  
"Appleton Police Department"  
Online: www.appleton.org/police

## Text-A-Tip:

Text your anonymous tip to **CRIMES** (274-637) with the keyword **APDTIPS** at the start of your message.