



Appleton Police Department

2019 YEAR IN REVIEW

Excellence in Police Service Compassion * Integrity * Courage

Thank you for reviewing our 2019 annual report. 2019 was a difficult year for our Department, on the heels of National Police Week, our community suffered a heartbreaking tragedy—losing Appleton Fire Department Driver Engineer Mitchell Lundgaard in the line of duty while also having an Appleton Police Officer shot in the same incident. While this will leave a hole in our hearts forever, our community has rallied around each other to keep Mitchell's memory alive and support one another as healing takes place.

The members of the Appleton Police Department were involved on many levels to give back to our community, and continue to live up to our core values of Compassion, Integrity, and Courage. We held a National Night Out event downtown attended by hundreds of people. Our Badges and Bobbers event was a hit again this year. And, our partnership with Q90's Lights of Christmas Program helped us make many people's holidays brighter.

Our staff was extremely busy in 2019 and I could not be prouder of the excellent service they provided to our community. They continued to uphold the traditions and high standards of the Appleton Police Department.

Todd L. Thomas
Chief of Police



Operations



The majority of Appleton’s sworn police officers are assigned to the Operations Unit and they serve as the department’s most visible component...the uniformed patrol officer. For the most effective and efficient delivery of police services, the Operations Unit consists of three geographic patrol districts. Under the direction of a supervisory team, each district group is tasked with developing strategies and practices primarily designed to:

- Respond to, investigate, and prevent crime.
- Address public safety problems brought to their attention like traffic safety issues and entertainment district order maintenance.
- Prevent and deter quality of life problems through collaboration with other government departments, human service agencies, schools, and advocacy groups.

Nearly all incidents and investigations in which the APD is involved begin with the uniformed police officer. We are proud of our uniformed officers’ versatile skills which are the hallmark of our agency.

The City of Appleton’s **Citizens’ Public Safety Academy** is an excellent way for citizens to learn more about the Police and Fire Departments. In 2019, 14 people graduated from the Academy. If you are interested in participating in the 2020 Academy, which will start in fall, please call or email Officer Meghan Cash at 832-5509 or meghan.cash@appleton.org.

Use of Force Incidents

In 2019, all use of force incidents were determined to be within policy guidelines.



Technique Used	2013	2014	2015	2016	2017	2018	2019
Passive Counter-measures	67	53	44	42	39	53	58
Focused Strikes	21	20	9	10	16	18	17
ECD Activations	18	22	14	15	14	18	14
Vertical Stun	10	4	3	3	7	3	3
OC Spray	2	0	0	0	0	0	0
Baton	0	0	0	0	0	0	0
Deadly Force	0	1	0	0	1	1	1

Collaborative Efforts to Fight Street Crimes

The Appleton Police Department’s Special Investigations Units (SIU) continued the partnership with Outagamie County Sheriff’s Department, combining forces in a successful way throughout the County. In 2019, the SIU’s statistics are as follows:

- 114 probable cause arrests or assists with taking into custody.
- 103 warrant apprehension
- 61 drug-related tips assigned for investigation
- Conducted or assisted with the service of 65 search warrants or Act 79 searches
- Conducted 44 administrative search warrants on items such as phones, computers, vehicles, Facebook accounts
- Investigated 126 felony and misdemeanor cases, including investigations involving: firearms related crimes, armed robbery, homicide (assisting Investigative Services), methamphetamine manufacturing, drug trafficking/possession arrests (heroin, meth, MDMA, marijuana, psilocybin)
- Investigated 30 sex crime cases, including those soliciting prosti-

- tutes and massage parlors engaging in sexual activity with clients
- Investigated 28 overdose cases and worked with Investigative Services Unit (ISU) in overdose cases that resulted in death
- Responded to assist patrol officers on 22 incidents patrol was actively working
- Increased collaborations with Investigative Services Unit, the Lake Winnebago MEG unit, Department of Criminal Investigations
- Worked with community stakeholders to provide support for victims, training for those arrested for attempting to purchase sexual services and aggressive prosecution of traffickers (Christ the Rock Church/AIM program)
- 82 presentations related to current trends, heroin abuse, threat assessment presentations, and safety/security assessments

High Standards

The Appleton Police Department holds the highest standards for hiring, training, and retraining its personnel. We are grateful for in-house expertise and for a facility that accommodates training. The Department actively seeks to recruit quality candidates to maintain authorized staffing levels of 113 sworn officers and 27 civilians.

All policies are reviewed routinely, addressing evolving technology and legislative changes.

In 2019, training included:

- Defense & Arrest Tactics
- Emergency Vehicle Operation
- Bi-annual firearms proficiency
- Monthly open gun range time
- Mandatory State of Wisconsin handgun qualification course
- SWAT training
- Legal update
- Vehicle contacts
- Rescue Task Force Training
- Report Writing
- Peer Support
- Tactical Emergency Combat Care
- Advanced Law Enforcement Rapid Response Training (ALERRT)
- ALICE Training (Alert, lockdown, inform, counter, evacuate)
- Less lethal training
- Active shooter training
- Narcan training
- Fair and Impartial Policing training

Domestic Violence Intervention

In 2019 there were over 300 domestic violence arrests by the Appleton Police Department. Sgt. Lori Duven is the department's Domestic Violence Liaison Officer; she works closely with victims, our domestic violence service providers, the District Attorney's Offices, and our officers to assist with cases. Our officers are also trained to utilize a Lethality Assessment Program with intimate partner and domestic violence cases. This protocol assists with identifying those at high risk of being killed by their intimate partner with a goal of connecting the victim to a domestic violence service provider while the officer is still with the victim. While over 300 arrests are not the numbers we would like to see, we will continue our efforts to prevent domestic violence, keep victims safe, and educate on the dangers associated with intimate partner and domestic violence, with the ultimate goal of eradicating intimate partner and domestic violence.



Treasured Volunteers

The Appleton Police Department is blessed with 57 incredibly giving, active volunteers. In 2019, the APD volunteers were again right hand helpers for us - providing tours, making McGruff appearances, archiving police reports, handling clerical assignments, shredding documents, readying the prescription drugs dropped off for destruction, filing tickets and reports, entering data into spreadsheets, inventorying and ordering office supplies, documenting the Department's history and numerous other assignments. We applaud their fine efforts!

Randy Thomas, an APD volunteer, was a Points of Light award recipient in 2019.



Investigative Services

The Investigative Services Unit is comprised of investigators with specialized training and years of experience working complex cases. They investigate major felonies, such as homicides, sexual assaults, burglaries and robberies. Investigators work closely with patrol officers to identify witnesses, preserve crime scenes, gather critical information and develop leads.

Rapidly changing technology has increased the burden to provide and maintain certain types of evidence. Some investigators specialize in computer forensics, pulling evidence from computers and cell phones.



Major Incidents

- Valley Rd. Homicide (Arrest made)
- Transit Center Officer Involved Shooting/Homicide
- Johnston St. Homicide (Investigation ongoing)
- Drug related shooting on Primrose Lane (Arrests made)
- Drug related shooting on Canary St. (Arrests made)
- Drugs related robbery/shooting/crash on south side (Arrests made)
- Armed Bank Robbery, Community First Credit Union, Spencer St. (Arrest made)
- Multiple Overdose Deaths



Goatees for Good

During the winter months of 2019, Chief Thomas, for the third year in a row, authorized men to wear goatees and women to wear purple hair extensions to raise funds to support the Ronald McDonald House (\$3,500 this year).

These efforts were in honor and memory of "IronMacy" Macy Van Zeeland—the sweet little one who blessed our lives and warmed our hearts during her all-too-short life.



ADMINISTRATIVE SERVICES

IN-HOUSE

EXPERTISE: The Appleton Police Department places a high priority on training. State certified, in-house experts teach Firearms, DAAT, Simunitions, Rifle, Taser, Less Lethal, Vehicle Contacts, EVOC, Bike Patrol, Cultural Competence, Tactical Response, Report Writing, AED Recertification, Policing Strategies, Professional Communications and numerous technologies.

Lead Administrative Support Specialist Beth Olk celebrated her 40 year anniversary with the City!

The APD Records Unit processes thousands of police field reports, such as incident reports, traffic citations, ordinance tickets, warnings, accident reports and warrants. They also field numerous inquiries from the public and process open records requests. This year we celebrated 40 years of service for our Lead Administrative Support Specialist Beth Olk.



“Blue Justice”

The Department’s therapy dog, “Blue Justice”, is a favorite in the halls of the Appleton Police Department and beyond.



The Appleton Police Department Front Desk:

In 2019, the Police Communications Specialists fielded 77,087 incoming phone calls, issued 4,301 animal licenses, in addition to their many additional work duties. They handle all walk in traffic into the lobby and answer the non-emergency phone lines. The position is staffed Monday—Friday, 6 AM—4 AM and 24 hours on weekends.

Social Media

The Appleton Police Department’s use of technology to further the Department’s philosophy of transparency and inclusion of the community continued through:

- Media Releases/contacts via phone, text, emails, interviews
- Instagram account
- Facebook account
- Twitter page
- Appleton Police Department website
- You Tube channel
- Ring by Neighbors
- Nextdoor
- Snapchat



Media Release



New in 2019: Officer Millie made visits throughout the City.

School Resource Officers

The School Resource Officer Unit is possible through a cooperative agreement with the Appleton Area School District. The partnership between the AASD and the APD has been in place for more than forty years. We currently have twelve officers providing services to over 16,000 AASD students. The SRO Unit also provides services for the private schools in the City of Appleton on an as-needed basis. The officers working with the schools investigate criminal issues but more importantly they are there to be a resource to students, families, and staff. They are a large part of creating a safe and secure environment for the school community by utilizing alternative interventions for behavior issues, mentoring students, and being a conduit to needed resources for students and their families.

Special Events in the City:

Operations Coordination coordinated well over 94 special events in 2018. Some of the major events include the Flag Day Parade, the Civic celebration, License to Cruise, Octoberfest and the Christmas Parade.



APD K9 Unit's Teams:

- K9 Waskos (Narcotics Detection and Patrol) and handler Sgt. Rohm
- K9 Ion (Explosive Detection and Patrol) and handler Sgt. Schneider
- K9 Zuul (Narcotics Detection and Patrol) and handler Officer Zieman

2019 Statistics:

- 270 operational deployments
- 7 fugitive tracks
- 35 patrol deployments (building clears and arrest assist)
- 41 explosive ordinance sniffs
- 187 narcotics sniffs
- 83 arrests
- 491 K9 training reports



Summer of Service

The Appleton Police Department, in partnership with the Boys & Girls Club and the Appleton Area School District held the Summer of Service program again in August of 2019. The mission of this program is to engage youth in meaningful, team-based projects to instill positive attitudes and empower youth to acquire life skills. 26 at-risk youth successfully graduated from the program in 2019. The experience was rewarding to all involved, and many memories and lasting friendships were made.

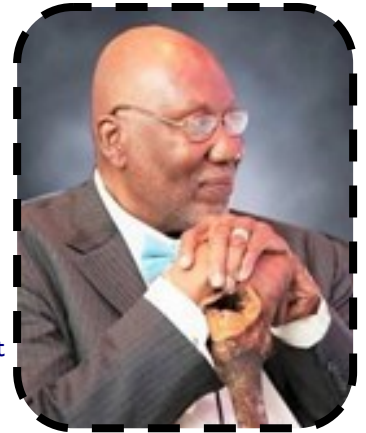


Farewell to a Dear Friend

Our Police & Fire Commission member, Ron Dunlap, passed away at the age of 72 on October 28, 2019. Ron had retired as the Principal of Lincoln Elementary School, where he was known as the “Gentle Giant”, for his height, wisdom and kindness.

He played a role in hiring our police officers for the past nine years and will be greatly missed. He also served the community in many other ways, as a Board of Director in so many organizations and through community advocacy on numerous different levels.

We were most fortunate to have this man of integrity and insight on our Police & Fire Commission through the years.



Police & Fire Commission

Under State Statutes, the Police & Fire Commissioners are appointed by the Mayor. The Appleton Police & Fire Commission members are: Harvey Samson, Secretary (1983); Barbara Luedtke, (1993); Pamela DeLeest, (2013); Rudy Nyman (2019) and Ernesto Gonzales, Jr. (2020).

APD Honor Assembly—Awards

Officer of the Year: Sergeant Jackie Gleiss

Police Star Medal: Sgt. Ryan Schroeder, Officer Nate Hoffman, Officer Brandon Schnese, Officer Tom Ziemann, Officer Frank Wychgram

Distinguished Service: Sgt. Chad Riddle, Sgt. Chute Thao

Life Saving Award: Sgt. John Ostermeier

Humanitarian Award: Officer Leah Becher

Meritorious Service Awards: Sgt. Ignacio Enriquez, Sgt. Adam Konkle, Officer Kong Lee, Officer Jordan Woelfel, Officer Phil Akins, Sgt. Mike Medina, Sgt. Tony Rosetti, Captain Dan Weiske, Sgt. Matt Kuether

Team Awards: Lt. John Berkley, Officer Turner Botz, Officer Jordan Woelfel, PCS Caitlin Femal, Officer Meghan Cash, Sgt. Matt McQuaid, Sgt. Chad Probst, Deputy Jon Cvangros

Civilian Employees of the Year: Cathy Allcox and Beth Olk

Volunteers of the Year: Bob and Kathy Salm

Civilian Community Service: Charlotte Wynen

2019 Retirements and New Hires

Captain Rudy Nyman, Sgt. Tom Wassink, Lt. Jay Steinke, Sgt. Neal Rabas and Sgt. Tom Poss retired in 2019.

Officers hired in 2019: Blake Herbert, Lukas Buteyn, Cole Kantner, Casey Spencer, Taylor Warmbier, Christopher Allen, Calvin Manuel, Skylar Corbett, Benjamin Goodin, Bryce Rudebeck

Community Service Officers hired in 2019: Reive Pullen, Matthew Htwe

Police Communications Specialist hired in 2019: Danielle Burke



Appleton Police Department

Appleton Police Department

Mission

Excellence in Police Service

Core Values

- Compassion
- Integrity
- Courage

Vision

Impacting the Future for a Safer Tomorrow

Promotions in 2019:

- Captain Dan Weiske
- Lt. Blaine Vander Wielen
- Lt. Jack Taschner



APPLETON POLICE DEPARTMENT
2020 ORGANIZATIONAL CHART

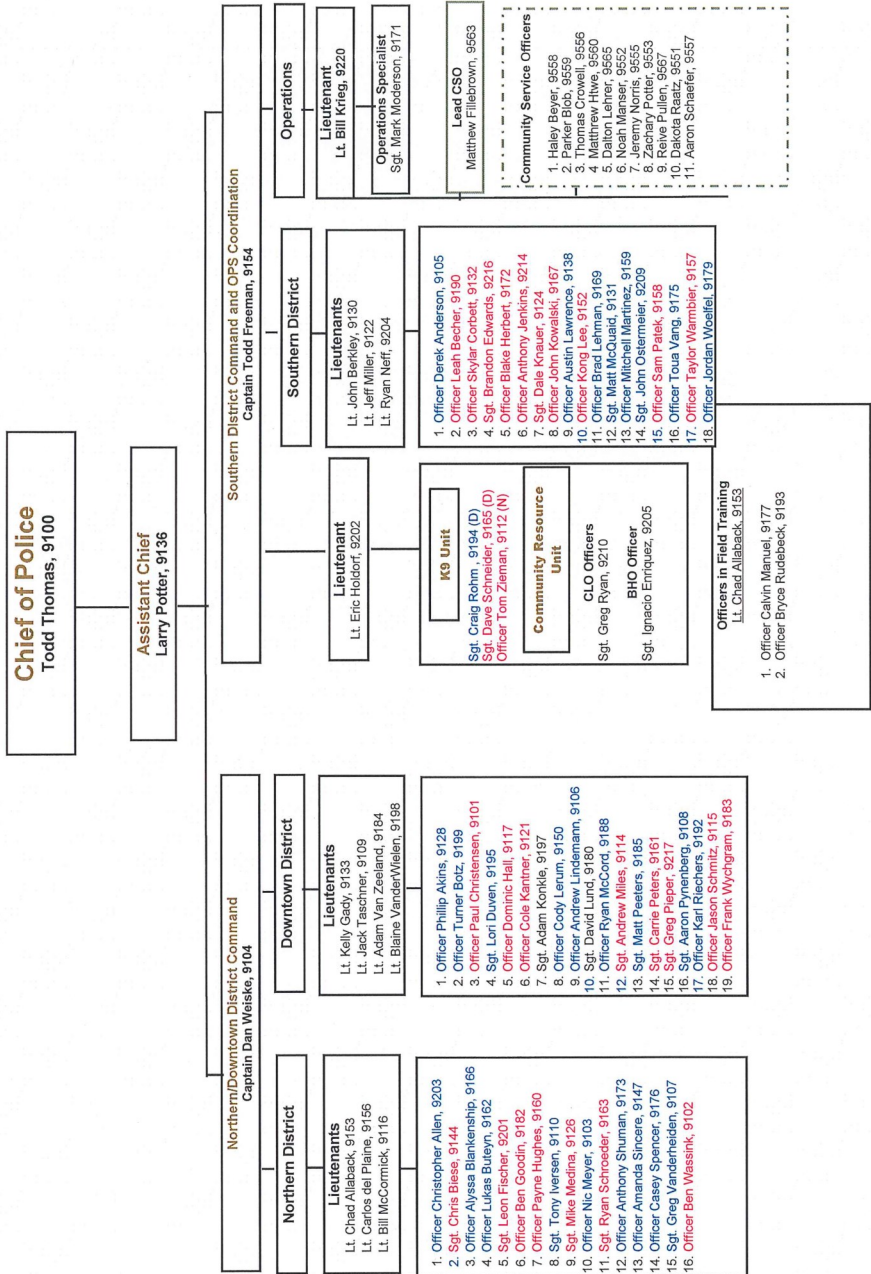


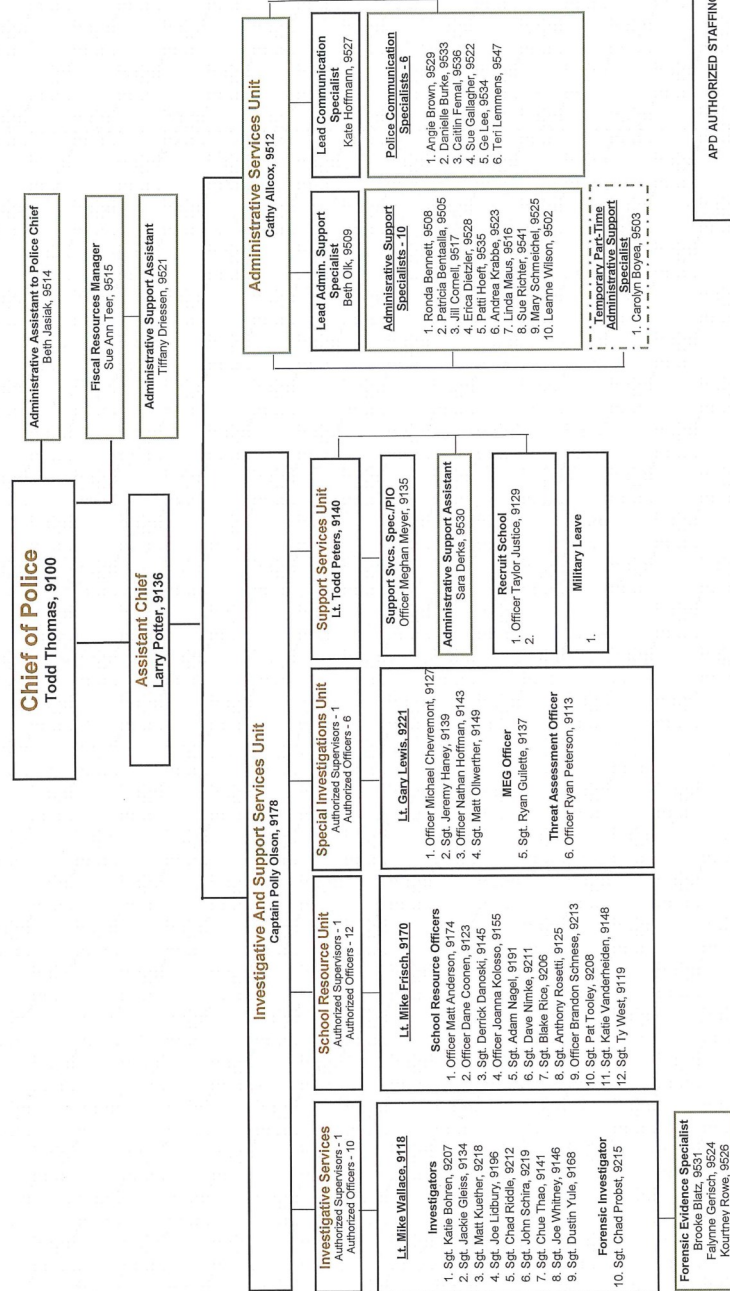
Table of Organization

The APD Honor Guard participated in various events in 2019, including parades, ceremonies & funerals.



Fiscal Resources oversees the \$18.4 million budget for the Department. 90% of that amount is allocated to personnel services. Grants, in excess of \$100,000, were received to support initiatives such as active shooter kits in patrol cars, etc.

APPLETON POLICE DEPARTMENT
2020 ORGANIZATIONAL CHART



APD AUTHORIZED STAFFING

Sworn Staffing Levels	Authorized Overhties =
Actual Sworn Officers = 92	Actual Sworn Administration = 20
Sworn Vacancies = 1	
Civilian FT Staffing = 27	
PT Civilian Staff = 14	
FT Civilian Vacancies = 0	



Appleton Police Department



In Memory of
Fallen Appleton Firefighter
Mitchell F. Lundgaard
End of Watch May 15, 2019

Stay connected with us:

Find us on Twitter: @AppletonPD_WI
Facebook: [www.facebook.com
"Appleton Police Department"](http://www.facebook.com/AppletonPoliceDepartment)
Online: www.appleton.org/police

Drone Program



Over the past several years, the APD has worked with the Appleton Fire Department, Mayor's Office, GIS, Public Works, and Technical Service departments to develop the city's first Unmanned Aerial System (UAS) or "drone" program. In late 2018, the city purchased a state-of-the-art drone using a grant awarded by the Appleton Oktoberfest planning committee. By the end of 2019, four officers had passed certification tests and became licensed by the Federal Aviation Administration as UAS pilots. APD pilots have already flown over 35 missions in support of area law enforcement, search & rescue, and SWAT operations. In 2020, the UAS program coordinators are seeking to upgrade the city's drone with an infrared camera to extend the equipment's capabilities into nighttime operations.