

Title	Grade	Annual Salary			FLSA	Hourly		
		Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum
Parking Ramp Attendant	1	\$30,027	\$36,033	\$42,038	N	\$14.44	\$17.32	\$20.21
Bindery Clerk	2	\$33,030	\$39,636	\$46,242	N	\$15.88	\$19.06	\$22.23
Library Page Clerk	2	\$33,030	\$39,636	\$46,242	N	\$15.88	\$19.06	\$22.23
Clerical Assistant	2	\$33,030	\$39,636	\$46,242	N	\$15.88	\$19.06	\$22.23
Account Clerk I - Finance	3	\$36,333	\$43,600	\$50,866	N	\$17.47	\$20.96	\$24.45
Library Clerk	3	\$36,333	\$43,600	\$50,866	N	\$17.47	\$20.96	\$24.45
Operation Clerk - Library	3	\$36,333	\$43,600	\$50,866	N	\$17.47	\$20.96	\$24.45
Operator	3	\$36,333	\$43,600	\$50,866	N	\$17.47	\$20.96	\$24.45
Parking Enforcement Person	3	\$36,333	\$43,600	\$50,866	N	\$17.47	\$20.96	\$24.45
Parking Enforcement/Ramp Attnd	3	\$36,333	\$43,600	\$50,866	N	\$17.47	\$20.96	\$24.45
Account Clerk II	4	\$39,967	\$47,960	\$55,954	N	\$19.21	\$23.06	\$26.90
Administrative Assistant	4	\$39,967	\$47,960	\$55,954	N	\$19.21	\$23.06	\$26.90
Operator I- Parking	4	\$39,967	\$47,960	\$55,954	N	\$19.21	\$23.06	\$26.90
Service Person-CEA & Parking	4	\$39,967	\$47,960	\$55,954	N	\$19.21	\$23.06	\$26.90
Utility Locator	4	\$39,967	\$47,960	\$55,954	N	\$19.21	\$23.06	\$26.90
Account Clerk III - Finance	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Administrative Support Specialist - Financial	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Administrative Supt Specialist	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Code Compliance Inspector	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Communication Specialist - PD	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Crime Analyst - Police	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Customer Service Specialist	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Grounds Coordinator	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Operations Crew Leader-Parking	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Operator I	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Real Estate Property Lister	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Utility Clerk - Finance	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Weights & Measures Spec	5	\$43,963	\$52,756	\$61,548	N	\$21.14	\$25.36	\$29.59
Administrative Services Lead	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Administrative and Accounting Services Specialist	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Arborist	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Assessment Technician-Lead	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Elections Clerk	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Environmental Health Technician	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Erosion Control Inspector	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Facilities Technician	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Forensic Evidence Specialist	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Grounds Technician	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Help Desk Analyst	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Laboratory Technician	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Library Assistant	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Network Services Assistant	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Operator II	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Payroll Coordinator	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Professional Development Administrative Spec	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Property Tax Specialist	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Relief Operator-Wastewater	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Solids Operator	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Travel Training Specialist	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Wastewater Plant Operator	6	\$48,360	\$58,032	\$67,704	N	\$23.25	\$27.90	\$32.55
Asset Mgmt Purchasing Speclst	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Benefits Coordinator	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Carpenter/Painter	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Civilian Fire Inspector	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Community Development Specialist	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Community Resource Navigator	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Coordinated Entry Specialist	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Engineering Technician	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Environmentalist	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Executive Assistant - Mayor	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Executive Assistant - Police Chief	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Facilities Control Technician	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80

Finance Associate	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Fire Public Education and Civilian Fire Inspector	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Horticulturist-Conserv Tech	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
HVAC Tech/Pipefitter	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Lead CSO	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Legal Assistant	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Library Assistant Supervisor	7	\$53,196	\$63,835	\$74,474	E	\$25.58	\$30.69	\$35.80
Master Mechanic	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
PC/LAN Specialist	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Police Community Engagement Specialist	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Property Assessor II	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Purchasing Clerk	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Recreation Coordinator	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Relief Operator/Maintenance Helper-Water	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Water Plant Operator	7	\$53,196	\$63,835	\$74,474	N	\$25.58	\$30.69	\$35.80
Admin Services Coordinator - Parks & Recreation	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Administrative Serv Manager-VT	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Assistant Facilities Manager	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Assistant To Fire Chief	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Budget and Accounting Manager	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Clubhouse Supervisor	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Community Health Supervisor	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Content Management Systems Analyst	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
DPW Plans & Records Specialist	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Economic Development Specialist	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Facilities Tech Electrician	8	\$58,516	\$70,219	\$81,922	N	\$28.13	\$33.76	\$39.39
Fiscal Resources Manager	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
GIS Specialist	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Housing Coordinator	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Instrmnt/Control Systems Tech	8	\$58,516	\$70,219	\$81,922	N	\$28.13	\$33.76	\$39.39
Lead Electrician	8	\$58,516	\$70,219	\$81,922	N	\$28.13	\$33.76	\$39.39
Lead Mechanic	8	\$58,516	\$70,219	\$81,922	N	\$28.13	\$33.76	\$39.39
Librarian	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Maint Specialist Millwright	8	\$58,516	\$70,219	\$81,922	N	\$28.13	\$33.76	\$39.39
Managerial Account Coordinator	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Communications Coordinator -Library	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Marketing/Community Engagement Coordinator .67FTE	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Master Electrician	8	\$58,516	\$70,219	\$81,922	N	\$28.13	\$33.76	\$39.39
Mobility Manager	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Network Services Supervisor	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Office Manager	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Operations Crew Leader - MSB	8	\$58,516	\$70,219	\$81,922	N	\$28.13	\$33.76	\$39.39
Parking Utility Manager	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Plumber	8	\$58,516	\$70,219	\$81,922	N	\$28.13	\$33.76	\$39.39
Public Health Nurse	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Purchasing Manager	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Recreation Supervisor	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
ERP Systems Specialist	8	\$58,516	\$70,219	\$81,922	E	\$28.13	\$33.76	\$39.39
Administrative Serv Supervisor	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Assistant City Attorney I	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
City Surveyor	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Civil Engineer	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Customer Serv Accounting Spvr	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Diversity, Equity and Inclusion Coordinator & Special Assistant to the Mayor	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Enterprise Accounting Manager	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Environmental Program Coordinator	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Human Resources Generalist	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Inspector	9	\$61,793	\$77,241	\$92,690	N	\$29.71	\$37.14	\$44.56
Lead Systems Analyst	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Library Building Supervisor	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Manager of Communications and Public Engagement	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Paratransit Coord/Oper Supvr	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Principal Planner	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Property Assessor III	9	\$61,793	\$77,241	\$92,690	N	\$29.71	\$37.14	\$44.56
Safety and Compliance Specialist - Transit	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Technical Services Manager	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Traffic Engineer	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Transit Maint Operations Supvr	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56

Transit Operations Supervisor	9	\$61,793	\$77,241	\$92,690	E	\$29.71	\$37.14	\$44.56
Treatment Specialist – Utilities	9	\$61,793	\$77,241	\$92,690	N	\$29.71	\$37.14	\$44.56
Environmental Health Supervisor	10	\$67,972	\$84,965	\$101,958	E	\$32.68	\$40.85	\$49.02
Inspections Supervisor	10	\$67,972	\$84,965	\$101,958	E	\$32.68	\$40.85	\$49.02
Library Supervisor	10	\$67,972	\$84,965	\$101,958	E	\$32.68	\$40.85	\$49.02
Operations Supervisor - Health	10	\$67,972	\$84,965	\$101,958	E	\$32.68	\$40.85	\$49.02
Recreation Manager	10	\$67,972	\$84,965	\$101,958	E	\$32.68	\$40.85	\$49.02
Safety, Training & Public Relations Coordinator	10	\$67,972	\$84,965	\$101,958	E	\$32.68	\$40.85	\$49.02
Emergency Mgmt Coordinator	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Oper Supervisor-Engineering	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Operations Supervisor - Fleet	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Operations Supervisor – Safety	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Operations Supervisor – Sanitation	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Operations Supervisor - Street	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Operations Supervisor - Water Construction	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Operations Supervisor Forestry	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Police Lieutenant	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Professional Engineer - Civil	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Professional Engineer - Traffic	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Project and Planning Manager	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Risk Manager	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Staff Dev/Training Coordinator	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Systems Administrator	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Water Operations Supervisor	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
WW Operations Supervisor	11	\$69,671	\$87,089	\$104,507	E	\$33.50	\$41.87	\$50.24
Assistant City Attorney II	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
Assistant City Engineer	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
City Assessor	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
Facilities Manager	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
Facility Project Manager & Sustainability Coordinator	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
Fire Battalion Chief	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
Golf Course Superintendent	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
Grounds Manager	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
Police Captain	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
City Traffic Engineer	12	\$74,764	\$93,455	\$112,146	E	\$35.94	\$44.93	\$53.92
Assistant Chief - Police	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Assistant General Manager	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Assistant Library Director	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
City Clerk/Deputy Director of Administrative Services	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy City Attorney	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Dir Community Development	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Dir Human Resources	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Dir Information Technology	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Dir Parks & Recreation	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Director Finance	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Director Health	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Director Operations	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Director Utilities	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Fire Chief	13	\$82,241	\$102,801	\$123,362	E	\$39.54	\$49.42	\$59.31
Deputy Director/City Engineer	14	\$90,465	\$113,081	\$135,698	E	\$43.49	\$54.37	\$65.24
City Attorney*	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Community Development Director	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Finance Director	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Fire Chief	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
General Manager	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Health Officer	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Human Resources Director	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Information Technology Director	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Library Director	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Parks and Recreation Director	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Police Chief	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Public Works Director	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76
Utilities Director	15	\$99,511	\$124,389	\$149,267	E	\$47.84	\$59.80	\$71.76